

AvšRazK kğ mfxsj b (96Zg Awałekb) t cmwzK K_v |
tgvt Rvtb Avj g |

MZ 30tk tg t_łK 15B Rb, 2007 Bs ZwitL tRtbvq AbjoZ n tq tmj AvšRazK kğ mfxsj tbi 96 Zg Awałekb | tRtbvq AbjoZ G kğ mfxsj tb AvBGj I (AvšRazK kğ ms- i) Gi 182 wJ m`m` t` tki cP t_łK mi Kvi , gwj K I klgK cÖZbua, wewfbegbRI I RvwZmsñNi cÖZbua Ask MñY KtiQb | AvB,Gj ,I mi Kvi , gwj K I klgK cP i mgstq GKU Ges GKgvI AvšRazK wCPlxq tdivg | mi Kvi cP t_łK 28 Rb, klgK I gwj K cP t_łK 14 Rb Kti tgvU 56 Rb cÖZbua i mgstq G AvšRazK tdivg 56 m`m` wewkó MfWYS ewW MwZ | cÖZ wZb ermi Ašt wewPZ G MfWYS ewWZ cÖZK cP -^ ^cÖZbua wbePb Kti _vtK | Zte mi Kvi cP i 28 Rb cÖZbua i gta 10 wJ wkti wZ (Industrialy important) t` tki cÖZbuaZi wewae x| ewK 18 Rb Acivci t` tki mi Kvi i ga` t_łK wbePZ nb | G MfWYS ewW ntj v ms- i wZxq PgZvai KZEP | mteP KZZnj AvšRazK kğ mfxsj b (AvBGj w) Gi | G mfxsj tb mi Kvi , gwj K I klgK cÖZbuaZi nj h_vutg `B, GK, GK, AbcytZ | cÖZ eQi AbjoZ G mfxsj tb MpXZ wMvšej x ev`evqtb i wqZi nj MfWYS ewWi | bZb tKvb Kbtfbkb, wKj vt i kb wKsev w KtgÜvtkb cÖZxZ nq G mfxsj tb wCPlxq Avtj vpvi gva`tg DcbxZ mgstvZvi wFwEz | Gevii mfxsj tb grm` klgKt i Rb` GKU bZb Kbtfbkb MpXZ n tq Q | evsj vt` k t_łK mi Kvi cÖZbua, gwj K cP I klgK cÖZbua wgwj tq tgvU 10 Rb cÖZbua thw`vb Kti b | kğ I Kgms`vb gşyj tqi fvi cB Ect` óv Rbve Avtbgvvi "j BKeyj D³ cÖZbua `tj i tbZzj w tji wZb 11 Rb mfxsj tb thw`vb Kti b | Zvi AbcywZtZ mBrvi j "vU` evsj vt` tki iwo`t cÖZbuaZi Kti b | mi Kvi cÖZbua `tj i cP t_łK 12 B Rb Dct` óv gtn` q e³e` iwlb | Gevii AvšRazK kğ mfxsj tb Acivci KtqKU t` tki gZ evsj vt` tki bwgU | wQj Lj D"pwj Z; Zte Zv tKvb BwZevPK Kvi tY bq | eis AvBGj I Gi wKQz Kbtfbkb, hv evsj vt` k eu cteB Abtgr`b (Ratify) Kti tQ, wKs` Zvi wWk ev`evqb Kiv nq, tm e`vcu i Acivci wKQz t` tki mw` evsj vt` tki wei"t x wQj AwftwM | G AwftwM ,tj vi i Yvbxi Rb` MwZ Application of ILO standards bwgK GKU KtgU wvgtb AwftwM t` tki mi Kvi tK Review` nx KtZ nq | Dtj E th, G KtgU | mi Kvi , gwj K I klgK cÖZbua wbtq MwZ GKU wCPlxq KtgU | ÷ wUwAe GicKkb KtgU | KtQ evsj vt` tki wei"t x AwftwM wQj , Kbtfbkb 87, 98 | 111 ev`evqtb e`_Zvi | t` tki wewfbegbRvZxq tUW BDwqgb tdwitkb | AvšRazK tUW BDwqgb Kbtdwitkb ICFTU KZK Dl wCZ G AwftwM ,tj v AvBGj I öi GKU wek tK KtgU Z`S-mw`cP MñY Kti i Yvbxi Rb` Dl vcb Kti tQ | tm AwftwM gj mvi eEv wQj wbbifcÑKbtfbkb 87, A_P msMvb Kivi AwaKvi , Kbtfbkb 98, msMvb I ths_-` i KivKw Kivi AwaKvi | Kbtfbkb 111, eYc wj ½, ag`RwZ wbePk tPwKxi tPwKxi tPwKxi mgZv |

Dctiv³ AwftwM ,tj v Application of ILO standards' KtgU wvgtb Dc`wCZ n tji evsj vt` k mi Kvi tK Review` nx KtZ nte | Review mtsH RbK bv n tji tkI chs-welq ,tj v Bwvibvbj tKvU Ae Rwm Gi wKU tCtY Kiv nte, hv mi Kti i Rb` nte LjB weZKi | Bwvibvbj tKvU Ae Rwm Gi th tKvb i wq mi Kvi tK gwbtZ nte | mfxsj b i i` n l qvi ci n tZ evsj vt` k `Zvevtmi KgRZ w Dctiv³ Application of ILO standards KtgU mi Kvi cP, gwj K cP, GgbwK klgK cP tK AbvbjwKvte eSvtvri tPov Kti b th, yvsi vt` tki wei"t x Dl wCZ Dctiv³ AwftwMmgm e`wbo btn, AZGe Zv Zwj Kv t_łK ev` t` l qv DwPZ | Zv` i G e³te`i mg_gb Zvi AvMvg wKQz wj wZ wicvU KtgU KZPew³t` i n tZ n`wšt Kti b | Zv` i bwv tPov Z` wei i d tji ayKbtfbkb 111 Gi weiqU tki chs-Dl wCZ nq | tm AwftwM gj Zt wZbu welq cÖavb` t` l qv nq,

GK) evsj v` tki msweavtb mef¶¶† mgZvi K_v ej v _vKtj I tm Avtj vtK tKvb AvBb, vtkl fvte ktg AvBb cNqb Kiv nqib,

`B) Kg¶¶¶v vtkl fvte Kwi Mi x ¶¶vt¶¶† bvi xi Ask MdtYi `el g",

¶Zb) Kg¶¶¶† bvi x` i nqib I thsb ibcxob BZw` |

6B Rj Zwi tL AvBGj I m` i `dZtj i nj i "tg ØApplication of ILO standardsØ KigUji mvgtb evsj v` k mi Kvti i c¶Zbva `tj i c¶ t-K gvbq i vó Z Wt tShdK Avj x Zvi e³e" Dc`vcb Ktib| Zvi e³te" wZb evsj v` tki msweavtb c¶ vebv ntZ ii" Kti msweavtb aviv 10, 19(1) 28(1) Ges 28(2) Dtj L Kti ZvZ ag® eY® vj ½tft` th tKvb cKvi %etg"i wei"t x evsj v` tki msweawbK Ae`vb Ztj atib| evsj v` tk gvnj v` i AMMzi K_v Ztj ai tZ Mtb wZb Wt BDbtQi ¶i & FtYi mvdj", hvi mdj tfvw 97% bvi Ges G KvRi mvdj"i Rb" tbvtej cj vvi cvl qvi K_v I Dtj L Ktib| ZvQov weMZ At±vei 2006 Bs mtj cvk Kiv bZb ktg AvBtbi K_v Lye tRvi vj v fvte Dl vcb Kti tm AvBtbi gvnj v klgKt` i gZZj Kj vY Qj ewotq 16 mBvn Kiv mn gvnj v` i Kg¶¶¶† kgNuv I gRj x msjuvS-wKQymjhM-mjeavi K_v Ztj atib| KŠ Dctiv³ KigUji bKU tm AvBtbi tKvb Kic `wLj Kiv nqib| At±vei 2006 Bs Zwi tL tm AvBbU cvk ntj I Rj 2007 chS-mgtq Zvi tKvb Bst Rx Abje` Kiv mgq v Zvi Kviv Y nqib gtg®mi Kvi ct¶li ^KwdqZ wj AMMhYthM" dj Zt Zv wj mi Kvti i Rb" vi ZxgZ weezKi Gys Rvcvbmn wefvbct` tki klgKtzbZ v Avtj vPbvq tm c¶Zbva Ztj tOb| klgK c¶Zbva nmvt e³e" vLZ Mtb AwfthvMi mZ"Zv v Kvi Kti B e³te" i ii"tZ Avg ej vi tPov Kti wQNNtKub mgvtR i ayKg¶¶† bq, Ab" th tKvb tgšij K AiaKvti i t¶tj i %etg"i wKo wbnZ tm mgvtRi we"gvb KvWtgvii Mfxti | tm Avtj vtK Avgvt` i mgvtR we"gvb Kg¶¶¶† vj ½-%etg"i `yJ tgšij K Kvi Y ntj v; Avgvt` i Av_®mvgrRK I mvgrRK-mvs wZK cwi tek|

Av_®mvgrRK Kvi Y e"vL"v KtZ Mtb Avg AZ"š-ms¶¶tc etj wQ- vaxbZvi Ae"einZ ci Avgvt` i t`tk we"gvb mKj tQvU-eo-gvSwi wKí ZrKjy xb mi Kvi AiaMhY ceR i vóq gwj Kvbq wbtq Avtm| Avgvt` i gj³hj x tPzbvi Avtj vtK A_‰ZK gj³i AfkávB wj Zvi Ab"Zg c¶v Kvi Y| dj Zt GKU emr RvZxgKjYKZ wKí LvZ wbtq Dbqtb-AMMzi ct_ evsj v` tki AwfhvIv ii" nq| KŠ 1975 mtj i i vR‰wZK cUcwieZ¶bi ga" v` tki tKvb Kvi Lvbr Avevtiv e"v³ gwj Kvbq wdwitq t` l qvi th c¶uqv ii" nq, tMvij vBtRkb, wti tjk Gi c_ ati µtg Zvi c¶q mKj Kvi Lvbr e"v³ gwj Kvbq wdwitq t` l qvi | ci eZ¶mi Kvi tjk v gj³evRvi A_‰ZtKB Dbqtb ašš-wi gtnšla nmvt MhY Kti | dj k¶ZtZ thgb GKw tK e"v³ gwj Kvbq wdwitq t` l qvi wKí Kvi Lvbr tjk vi 60% eÜ Ges 20% i MY ntq coj, Ab"tK mi Kvti i spoon feeding c¶tcl KZv m¶Ej e"v³ LvZ I tZgb mvdj" t` LvZ cvj bv| cwi YwZtZ Avgvt` i t`k GLtby GKU wKí -AbMhi t`k nmvt i tq tMwQ| dj Zt t`k Kg¶¶g teKvi RbtMvöxi msL"v tKwUj tKŠvq| G wekij teKvi Kg¶¶g RbtMvöxi gta" tevaMg" Kvi tYB cji"l i msL"vB tekx| ZvB GKw tK gwj tKiv thgb tgqt` i tPtq tQtj t` i wbtqtm tekx AiaMhY, Ab"tK G wekij teKvi cji"l RbtMvöxi mvt c¶ZthwMZv Kti tgqt` i ct¶l ktg evRvi c¶ek Kiv c¶q `jmvia", thLvtb Avevi AiaKvk Pvk xB tgqt` i Ec¶hvMk bq|

mvgrRK-mvs wZK Kvi Y e"vL"v KtZ Mtb Avg etj wQ- Avgvt` i mgvR GLtby ag¶q fvte GKU i ¶Ykj mgvR| Avgvt` i RbtMvöxi wmsn fvw Mbgxb gvbj GLtby Zv` i tgqt` i Nhviv GLtby Kvb c`¶c¶v tgjb Pj Nfjy tckvRwne nI qvi tPtq cji"l tckvRwne m¶pwb nI qvtK mfvM gtb Ktib| ag¶bitc¶l tPzbvi wfwEz Avgvt` i gj³hj AbjöZ ntj I Ges vaxbZvi Ae"einZ ci ag¶bitc¶Zv Avgvt` i msweavtb Ab"Zg tgjy bZgjv wnmvt MhZ ntj I ¶gZwj áyivRbwZw` iv ag®Ges ag¶q

Abf_WZ_K Ggb fvte i vR%wZK -_{ft}^oenvi Kti tQb th, Avgvt` i Avg RbtMvôx KLtbv tm ag_{ft}itc_{ft}
 tPZbvq D0x nqib, eis %_{ft}^oPvix Gi kvt` i we_{ft}Nw Z i vóag^oGLtbv Avgvt` i msleavtb tkrfv c_{ft}^oQ|
 (A_P GKUzhy³ev` x ntj B eSv hvq, e^o, msMVb, GgbwK gvbj e^oZxZ Acivci Rxtei I tKvb ag^oZ_v
 Dcimby ag^o_vtK bv, A_P AvR Avgvt` i vftoi I GKU ag^oAvtQ*) | hvi dtj Avgvt` i mgvtRi
 Aukn_{ft}_{ft}Z wKsev -_{ft}_{ft}Z RbtMvôx atg^o btg AtbK cjt_{ft} HwZn^o AvKto ati AvtQ, hv Avaj_{ft}KZvi
 gvb^otÔ bvi xi th tgšij K Awakvi, Zvi cwi cšk_{ft} GZ` m_{ft}Ejl tcvkvK wKt_{ft} Avgvt` i th mKj bvi x
 kigK, Zv_{ft} i mgvtB Rxeb i _{ft}lvi Avi tKvb wKt_{ft} tbB etj B Zviv c^oPcjk vi Kv_{ft}g Avei Y Qto tdtj
 Kvi Lvbi Avj_{ft} c_{ft}ek Kti tQ k_{ft} wewui c_{ft}zvkvq| Avgvi e^ote^oi Dcmsnvi wQj --bvi xi Awakvi
 msi _{ft}b Kivi Rb^o AvBb c_{ft}Vqb_{ft} i "Zpb^ontj I i ayAvBb c_{ft}VqbB ht_{ft}ó bq; Zvi Rb^o c_{ft}Vqb Rb GKU
 mgwRK-mvs^oZK Av_{ft} vj b, hv Avgvt` i c_{ft}Dvrc^o gj_{ft} teva I a_{ft}bavi bvi tgšij K cwi eZ_{ft} NU_{ft}e, hv
 m_{ft}ebv Avgvt` i nvZQwb w_{ft}Q etj Avg Avkver^o e^o3 Kti wQ|

kigK c_{ft}Zbwa mnvte Avg Application of ILO standards Kig_{ft}Ui mgvtB Dc_{ft}iv^o e^o3e^o i vLv QwvI
 Av_{ft}iv 2 w_{ft}tc_{ft}wix mfvq e^o3e^o w_{ft}tpq| GKU tc_{ft}wix mfv_{ft} Avj_{ft} vP^omPx wQj - w_{ft}tpqM I Kgf_{ft}ft_{ft} %_{ft}ltg_{ft} i c_{ft}Z
 we_{ft}k_{ft} l_{ft}mn AvBGj I gnvmiPtei D_{ft}wcZ tMvej wi_{ft}cvU^o| tkI tc_{ft}wix mfv_{ft} Avj_{ft} vP^omPx mfv_{ft}cZ I
 gnvmiPtei D_{ft}wcZ tMvej wi_{ft}cvU^o Gev_{ft} i tMvej wi_{ft}cvU^ogj Z 5w_{ft} cl_{ft}b Avj_{ft} vP^omPx wba_{ft} Z wQj ; 1)
 Strenghtening of ILO capacity (AvBGj I Gi _{ft}l_{ft}gZv ewa_{ft}KiY) 2) Sustainable
 Enterprises,(tUKmB c_{ft}Z_{ft}vb) 3) Convention for fishing Workers^o(grm kigKt` i Rb^o Kbtfbkbv_{ft}
 c_{ft}Vqb) 4) Application of ILO standards (AvBGj I _{ft}l_{ft}bxZgyj v c_{ft}VqbM), 5) 2008 Bs m_{ft}j i AvBGj w_{ft}ji
 ev_{ft}RU eivx| c_{ft}Z_{ft}u we_{ft}tpq Dci Avj_{ft} v Avj_{ft} v w_{ft}c_{ft}l_{ft}xq Kig_{ft}Ui M_{ft}WZ nq| tm Kig_{ft}Ui t_{ft}j v 30t_{ft}k tg t_{ft}K 11B
 R_{ft} ch_{ft}- w_{ft}R_{ft} i gta_{ft} ZK_{ft}eZK Avj_{ft} vPbv ch_{ft} j vPbv ci mg_{ft}SvZvi w_{ft}ft_{ft}Z tc_{ft}wix tmk_{ft}b Zv_{ft} i Pov_{ft}
 w_{ft}tc_{ft}U^ock Kt_{ft}b| tm w_{ft}tc_{ft}U_{ft}tpq Av_{ft}iv tc_{ft}wix tmk_{ft}b GKU ms_{ft}l_{ft}B Avj_{ft} vPbv nq| AZtci Zv Ab_{ft}gv_{ft} tbi
 Rb^o tMvcb t_{ft}vU M_{ft}Y Kiv nq| _{ft}B-ZZxqsk t_{ft}vU c_{ft}l_{ft} cotj tm w_{ft}tc_{ft}U^oer c_{ft}l_{ft} Ab_{ft}gv_{ft} b j v_{ft}f Kti | ewa_{ft}
 ev_{ft}RU eivx, grm kigKt` i Rb^o Kbtfbkb cvkmn Ab_{ft}vb Avj_{ft} vP^omPx_{ft} t_{ft}j v_{ft}Z ^-^Kig_{ft}Ui tckKZ c_{ft}l_{ft} Ab_{ft}gv_{ft} ^_{ft}B-
 ZZxqsk t_{ft}ftU Ab_{ft}gv_{ft} b j v_{ft}f Kti, hv_{ft} l_{ft}Zvi we_{ft}tpq w_{ft}KQz t_{ft}vU c_{ft}to Ges t_{ft}vU `v_{ft}b w_{ft}KQz c_{ft}Zbwa, we_{ft}k_{ft} fte
 mi Kvi c_{ft}l_{ft} i gwj K c_{ft}l_{ft} t_{ft}vU `v_{ft}b we_{ft}z _vtK| Avgvt` i mi Kvi x c_{ft}Zbwa ev_{ft}RU Ab_{ft}gv_{ft} b | grm kigKt` i
 Rb^o bZb Kbtfbkb_{ft} tKej t_{ft}vU `v_{ft}b AskM_{ft}Y Kt_{ft}b Ges n_{ft}v t_{ft}vU t_{ft}b | l_{ft}qvK_{ft}M_{ft}tc_{ft} i w_{ft}mxv_{ft}S-tgvZv_{ft}eK
 Avg c_{ft}ZK c_{ft}l_{ft}fei ct_{ft}l_{ft} t_{ft}vU `v_{ft}b Kvi | Gfvte AvBGj I _{ft}l_{ft} m_{ft}e_{ft}P ms_{ft}v AvBGj w_{ft}m, AvBGj I _{ft}l_{ft} cieZ_{ft}
 eQ_{ft}ii i Rb^o Kvh_{ft}g wba_{ft}Y Kti t_{ft}q, hv AvB Gj I _{ft}l_{ft} Mf_{ft}b_{ft}e_{ft}W ev_{ft}evqb Kti _vtK|

W_{ft}H_{ft}I , AvBGgGd, Gi m_{ft} AvBGj I Gi th_{ft}S D_{ft} vM t

AvBGj I w_{ft}MZ w_{ft}KOyermi hveZ 0 w_{ft}WtmU I qvK_{ft}Kw_{ft}U_{ft}tc_{ft}M_{ft}g_{ft} btg we_{ft}fb_{ft} t_{ft}K GKU we_{ft}k_{ft} c_{ft}K_{ft} ev_{ft}-
 evq_{ft}bi D_{ft} vM M_{ft}Y Kti tQ| tm w_{ft}MtmU I qvK_{ft}Kw_{ft}U_{ft}tc_{ft}M_{ft}g_{ft} ev_{ft}evqb Kivi Rb^o AvBGj I W_{ft}H_{ft}I ,
 AvBGgGd Gi m_{ft} th_{ft}S D_{ft} vM K_{ft}R Kivi w_{ft}mxv_{ft}S-M_{ft}Y Kti tQ, hv Dbqbkxj t_{ft}k_{ft} t_{ft}j vi kigKt` i
 gvtS DrK_{ft}vi Rb_{ft} w_{ft}qtQ| AvBGj I ,i gnvmiPe Gi t_{ft}Mvej wi_{ft}cvU^oGi Dci tc_{ft}wix tmk_{ft}b Avj_{ft} vPbv
 mgq Avg Avgvi e^ote^o Zv_{ft} tLj v_{ft}gj v Zt_{ft} ati wQ, hv Awdkv_{ft} I j w_{ft}Zb Av_{ft}gwi Kvi t_{ft}k_{ft} t_{ft}j vi kigK
 tbZviv Ki Zwj i gva_{ft}tg tRvivtj v mg_0 w_{ft}qtQ| Avg etj wQ, Avgvt` i t_{ft}k_{ft} kigK-KgPvi x_{ft}
 BtZvgta_{ft}B Dc_{ft}iv^o we_{ft}k_{ft} ms_{ft}v W_{ft}H_{ft} I , AvBGgGd Gi Dci Zv_{ft} i Av_{ft} v n_{ft}wi t_{ft}q_{ft}Q| Kvi Y Zv_{ft} i
 c_{ft}ngk^oAbj_{ft}ni Y Kt_{ft}Z w_{ft}q Avgvt` i t_{ft}k_{ft} AtbK w_{ft}k_{ft}-Kvi Lvbi eÜ n_{ft}q w_{ft}M_{ft}Q| AtbK t_{ft}l_{ft} Zv_{ft} i
 c_{ft}ngk^omsi_{ft} t_{ft}k_{ft} I RbM_{ft}Yi t_{ft}l_{ft} P wecixtZ e_{ft}uRwZK t_{ft}Kv_{ft}úvbxi t_{ft}l_{ft}msi _{ft}Y Kti _vtK| Zv_{ft} th
 tKvb t_{ft}k_{ft} AvBGj I Zvi w_{ft}R_{ft} KgmPx hLb AvBGgGd I W_{ft}H_{ft} I Gi m_{ft} th_{ft}S fvt_{ft} M_{ft}Y Kite
 ZLb Zv_{ft}K tm t_{ft}k_{ft} we_{ft}k_{ft} Av_{ft}mgwRK tc_{ft}l_{ft}vcU we_{ft}ePbvq i vLvi Avnevb Rwb_{ft}q Avgvi e^ote^o
 t_{ft}k_{ft} Kti wQ|

* G K_{ft}l_{ft} t_{ft}j v Avgvi e^ote^o wQj bv|